



**BLUE SPRUCE HORTICULTURE**  
706 E STUART ST.   
FORT COLLINS, CO 80525   
970-235-0286   
INFO@BLUESPRUCEHORT.COM 

## SEEKING APPRENTICE GARDENERS

Blue Spruce Horticulture aims to operate on the cutting edge of Landscape Design, Installation, and Maintenance - prioritizing 'waterwise', 'coloradoscapes', and native plantings. Apprentices will practice and perform traditional garden maintenance as well as ecological practices that foster habitat, pollinator health, and reduction in water use.

### **BENEFITS OF WORKING AT BLUE SPRUCE:**

- Educational, fun, and inclusive work environment
- On-the-Job Training and mentorship provided
- Seasonal field trip outings (Botanic gardens, greenhouses, nature hikes, etc.)

### **PREFERRED CANDIDATE TRAITS:**

- Proactive communicator, reliable, positive attitude, team player
- Hard worker not afraid to get dirty and work long hours in the heat, cold, rain or wind
- Motivated persons interested in working with plants
- Persistence and Attention to detail, within the garden and for record keeping
- Plant ID skills: common weeds and popular landscaping plants
- Possess "creative" or "design eye" for aesthetics
- Desire to learn is required
- Desire to return to company for additional seasons or advance within the company

While the apprenticeship is designed for people at the beginning stages of career development within this field, the most competitive candidates will have 1-2 years of experience in outdoor work, farming, or related fields.

### **WHAT TO EXPECT:**

- Employment March – Dec 1, roughly 24-40 hours per week. Weekly hours will be agreed upon when offered a position. Priority will be given to candidates seeking a full 40-hour work week.
- Regular mentorship check-ins and monitoring of progress through Skills Assessment Checklists
- Apprentice wages start at \$18 per hour, dependent on experience. **Higher pay for proven experience**
- Servicing multiple job sites within the Fort Collins area per day

Before applying, please review a more detailed job description and further requirements outlined on our website, or the qr code:

**JOB DESCRIPTION:** [bluesprucehort.com/careers](https://bluesprucehort.com/careers)

**INSTAGRAM:** @bluesprucehort



**To Apply:** PLEASE SUBMIT YOUR RESUME, A COVER LETTER, PLUS THREE PROFESSIONAL REFERENCES  
TO [INFO@BLUESPRUCEHORT.COM](mailto:INFO@BLUESPRUCEHORT.COM)

TITLE YOUR EMAIL AS: EMPLOYMENT APPLICATION, FIRST+LAST NAME

POSITION WILL REMAIN OPEN UNTIL FILLED, WITH PRIORITY TO HIRE BY MID MARCH OR BEGINNING OF APRIL.